

**2020  Mentoring Program: *Mentor Application***

**Thank you for your interest in the St. Louis Organization Development Mentoring Program!**

Please email the completed application along with a copy of your current resume or curriculum vitae toAaron Adams ([aaron.adams05@gmail.com](mailto:aaron.adams05@gmail.com)). **Due date for applications is January 10, 2020.**

***Please note:***

* ***Acceptance into the program is based on the requirements outlined including attendance at Kick-off & Mid-Point Meetings, as well as the availability of an appropriate match.***
* ***Participants will be selected and matched by January 27, 2020 (official announcement will follow).***
* ***Kick-off to be held February 7, 2020 (am); Mid-Point to be held June 3, 2020 (pm).***

**Contact Information   Page 1 of 3**

Name: https://lh5.googleusercontent.com/GpmF3EofiDUo-KDmDwEmGLbp2iwfb_-AYSa1PTrWw4c4-BldouMjxUovAr27DTA9VECdIa57skb4U2qDDF8Hmt_P-_RpuK78KwWo0tsFMmVGh9xWdhfmyeYIphWYsFoJsh8v85U Telephone: https://lh5.googleusercontent.com/b2x8e2UYdCnR0-TW3BltFvGLx2J40ZyGtwWi5k82sgdRADUCGTCQEy3e9FVwrAMPKtEexAIYkTXLPH5VjzAiwTfS8LJkciDJOITnBDStGdSApWcYuslXUxFyxBFLBbcnAq8M3oohttps://lh4.googleusercontent.com/bPRqKY7kxnqmxVscuDqGrVHD7PMTj3uIiEwOKbZ1IoJMQUpDms7mgGx5bt9UI78bOZWSSj--sE4_GgbSpHlPWaZcmpCBofQvOrbNJ6pqEwzp8l-J8ncevJcpLAwKizrepklbjTw

Mailing Address:

City: https://lh4.googleusercontent.com/jEBf5EbD9kRWRp72myxxvC1OOYTWjphk6iW7aA8A2aXEUrlXlsiqkVqJFsGrRqqmqNlm35N0_v0wNSPfxa3hMsOAt4D5y5uSu9idIBLeRMFKcrB6053YRFjVpgXruHEcRIlwdp0  State: https://lh6.googleusercontent.com/UdtWJE25Uzl3hukU7FFrQHvNIj-NRwQoMJceNEntuqT_Rd7OsqJvpGCAAoImgIpB_IAFIteEMLfCLkBcCTZwgQLAutbyiipErViX7Wry39J1b306hG333jDS54LDUmnbZ9cSuGg    Zip Code: https://lh5.googleusercontent.com/b2x8e2UYdCnR0-TW3BltFvGLx2J40ZyGtwWi5k82sgdRADUCGTCQEy3e9FVwrAMPKtEexAIYkTXLPH5VjzAiwTfS8LJkciDJOITnBDStGdSApWcYuslXUxFyxBFLBbcnAq8M3oo

Email Address: https://lh4.googleusercontent.com/jEBf5EbD9kRWRp72myxxvC1OOYTWjphk6iW7aA8A2aXEUrlXlsiqkVqJFsGrRqqmqNlm35N0_v0wNSPfxa3hMsOAt4D5y5uSu9idIBLeRMFKcrB6053YRFjVpgXruHEcRIlwdp0

**Preferred Meeting Location & Availability**

**Where are you willing to meet?**             **Preferred Meeting Time**

***(Check all that apply.)***                                                    ***Rank from Most Preferred (1) to Least Preferred (5)***

 \_\_\_\_\_   St. Louis City    \_\_\_\_   Before Work/Breakfast

 \_\_\_\_\_   St. Charles County    \_\_\_\_   Morning

 \_\_\_\_\_   North County    \_\_\_\_   Mid-Day/Lunch

 \_\_\_\_\_   South County    \_\_\_\_   Afternoon

 \_\_\_\_\_   West County     \_\_\_\_   After Work

 \_\_\_\_\_   Metro East – Edwardsville    \_\_\_\_   Weekend

 \_\_\_\_\_   Metro East – Fairview Heights

 Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_



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**Your Education & Experience**

**In order to appropriately match mentors with mentees, it is necessary for the committee to have an understanding of your OD experience.  Please provide a current resume.**

**Education**

**Degree/s:**

**Certification/s:**

**Current Position**

Current Title: https://lh5.googleusercontent.com/9fbJF8EubtfHgZtYKX4zh2aOjX4GdE-pcfV5zDh6VSRLtC7VR6XdGeiraGl_YlXE4ClSaB9EApY9JVDXOJDfKzdqCISo9DFLmABQ44VqfgWOYcShW7Gsbn0LvdXehUyR84F8jG8

Current Organization: https://lh5.googleusercontent.com/GnukuC91cO2Jrxn70yd6fHI3ZCckW2nSg0sdxNCZZOiZo84vjd5kiiJ6dFHvOrRtCTixJ5BAI0S06oe0yb0DXQut49Z-ZVSimlzhqKZvlFdHJ_SdR231hMDoSmOjHW-_jTNXlmA

Industry: https://lh4.googleusercontent.com/FHME_oMkOM8XHMIIpO9Y2EkSaY1X3BDmwEGeSHuuOQRGJGINhGhvcxkK9I7wnP5zu4N5lZd-werHigCcXHl-g9tdV4JZox69DPjxBfPUiDnCufe8bsxpunnZ6dBY1VYS05r3rcg

Years in Current Position: https://lh4.googleusercontent.com/tuPfsQszpBoMIg5rPOz85wwF1tIt7nV6QABMcP59bD-fhR9Coha_50776CE0mLx_Ll5IXN-G8BqZ1b-5K2R-xMdw9LFeUlWhCyQg9C1EHDy4Ryad62AqkwUSkE2Zq2nspSfgHmI Years in OD Field: https://lh4.googleusercontent.com/tuPfsQszpBoMIg5rPOz85wwF1tIt7nV6QABMcP59bD-fhR9Coha_50776CE0mLx_Ll5IXN-G8BqZ1b-5K2R-xMdw9LFeUlWhCyQg9C1EHDy4Ryad62AqkwUSkE2Zq2nspSfgHmI

**Areas of Interest**

***(Highlight all that apply.)*          Large Systems Change Interventions**

   Culture Change                            Change Management    Organizational Transformation

Mergers and Acquisitions   Organizational Learning and Knowledge Management        Workforce Diversity

**Organization Effectiveness Interventions**

Strategic Thinking/Planning        Work Redesign   Organization Design   Downsizing/Restructuring

Employee Development              Engagement and Culture Surveys Performance Management

   Organizational Assessment        Talent Review/Succession Planning

**Interpersonal & Intergroup Interventions**

  Team Building/Learning Action Learning Conflict Management Mentoring Coaching

Process Consultation

**Individual Effectiveness Interventions**

Executive Coaching           Individual Assessment  Career Planning Career Development



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**Extended Response Questions**

**PLEASE NOTE – Question 1 is a prerequisite for participation in the program**

1. Are you able to attend the Kick-off Meeting on February 7, 2020 (A.M.)? \_\_\_\_\_\_

2. Are you able to attend the Mid-Point Meeting on June 3, 2020 (P.M.)? \_\_\_\_\_\_

3. Are you willing to commit at least two hours a month to your mentoring relationship? \_\_\_\_\_\_

4. Based on needs and fit, would you be willing to participate in a mentoring triad?

(i.e. One mentor and two mentees.) \_\_\_\_\_\_

5. What do you hope to gain from a mentoring relationship?

*(If you need more room please make sure your name is included on any additional pages.)*

6. Please provide some feedback about qualifications of a mentee applicant that might be a good match for you.

7. Please share any relevant information about your professional or mentoring experience.

*(If you need more room please make sure your name is included on any additional pages.)*